

Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

Cary Orthopaedics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cary Orthopaedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cary Orthopaedics:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters
- Provides free language services to people whose primary language is not English, such as, qualified interpreters

If you need these services, contact our office.

If you believe that Cary Orthopaedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Christie Graczyk, 1120 SE Cary Parkway, Ste 100, Cary, NC 27518, p: 919-467-4992, f: 919-481-9607, christie.graczyk@caryortho.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Christie Graczyk is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.